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The Church of the United Brethren in Christ

September 21, 2006

Mr. John Miller
JHM & Associates
176 Cumberland Parkway, Suite 201
Mechanicsburg, PA 17055

Dear John,

Well vacation is finally over and the stack of crises has seemed to diminished to a manageable level. I trust your summer went well and the Lord is continuing to use you in a mighty way to help His Church.

You may use this letter as a letter of recommendation and also as a reference to anyone who might want to contact me to discuss your services more fully. You know how much we valued the ministry you brought to us and the powerful influence you had in helping us move more fully into the Lord's vision for this church. I saw this in four especially critical areas.

1. Your first stage of confidential discussions with a select number of our people validated the vision that many of us leaders had concerning the direction we felt Jesus leading us. Knowing that level of support was a real confirmation.

2. The training and oversight was such a blessing to all our people because we neither had the background or knowledge to do the campaign as competently and professionally as you were able to do.

3. You instilled a sense of motivation and confidence in our people and teams that became contagious and spread throughout the membership. This was meaningful to them not only for the campaign but also helped them in other areas of service in the church. It also overcame some of the negativity and reluctance on the part of some who then became strong supporters.

4. With your guidance and support we were able to more than double what I would have felt we could have done by conducting the campaign ourselves. This is especially important for small churches like ours who are undertaking a major building campaign and are extremely sensitive to the expense dollars. There was a considerable number of people who initially felt we should have done it ourselves and used those dollars toward the building. You patiently helped us overcome that obstacle and we are now realizing the many fruits of your labors.

So, again, many thanks for your graciousness and wonderful ministry to our church and to the greater Church of Jesus Christ.

Faithfully,

A handwritten signature in black ink that reads "Larry". The signature is written in a cursive style and is positioned above the printed name and title of the signatory.

Lawrence G. Reinertsen, D.Min.
Senior Pastor